



# a different kind of learning

Mercer HR Academy



## Comprehensive E-Learning solution to accelerate the development of HR professionals

Mercer HR Academy was established with one goal in mind, enhancing the capability of our client’s human resource professionals by providing access to HR architecture that will allow organisations to form and implement a successful framework.

Companies are constantly challenged to meet aggressive business goals. As a result, HR’s role in driving success is more important than ever and yet most organisations do not have a systematic approach in developing the capabilities of the HR team.

Mercer HR Academy offers an extensive HR curriculum designed to build core and technical skills using an HR framework. These e-learning modules offer a foundational level of knowledge drawn from global best practices that drive modern HR operations.

### Why Mercer HR academy?

Learn from practice-driven content designed and developed by Mercer rewards and talent experts, this online platform offers a unique learning experience with the following features and benefits:

	Set standard for HR best practice		Knowledge Audits for each module
	Covers broader HR disciplines		Personalized Certificate
	Convenience of learning at own pace		Track Learning Progress
	Downloadable toolkits and documents		No Software Installation

welcome to brighter

**Mercer HR academy**  
Online learning for HR professionals

					
<p><b>Performance &amp; Rewards</b></p> <ul style="list-style-type: none"> <li>Performance &amp; Rewards</li> <li>Optimizing Benefits</li> <li>Sales Incentive Design</li> <li>Executive Remuneration</li> <li>Global Mobility Fundamentals</li> <li>Producing quality position descriptions</li> </ul>	<p><b>Analytics &amp; Change</b></p> <ul style="list-style-type: none"> <li>How to Lead in Change Management</li> <li>Driving Business Results with Workforce Insights</li> <li>Leveraging Technology</li> </ul>	<p><b>Talent Management</b></p> <ul style="list-style-type: none"> <li>Talent Management</li> <li>Career Management</li> <li>Organisational Design</li> <li>Training Design &amp; Evaluation</li> </ul>	<p><b>Business Partnering</b></p> <ul style="list-style-type: none"> <li>Effective Business Partnering</li> <li>Driving Employee Engagement &amp; Productivity</li> <li>Designing Effective HR Policies</li> </ul>	<p><b>Talent Acquisition</b></p> <ul style="list-style-type: none"> <li>Recruitment &amp; Employee Value</li> <li>Engaging Hiring and Onboarding Strategies</li> <li>Utilizing Assessment Tools Effectively</li> </ul>	<p><b>Mercer IPE Methodology</b></p> <ul style="list-style-type: none"> <li>Foundational module on the five factors of Mercer's International Position Evaluation (IPE) methodology.</li> </ul>
<b>Price per-person*</b>					
<input type="checkbox"/> INR32,000	<input type="checkbox"/> INR24,000	<input type="checkbox"/> INR24,000	<input type="checkbox"/> INR24,000	<input type="checkbox"/> INR24,000	<input type="checkbox"/> INR18,000
<b>Bundle Offer <input type="checkbox"/> INR79,000</b>					

\*Taxes as applicable will be levied over & above the fee. *Discounts available for subscribing to more than 10 licenses. Please contact your local Mercer representative for details.*

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